

STRENGTHS

GOVERNANCE



Development

The university's development is planned as an integrated process involving all levels of governance, possibilities of the operating environment and long-term strategic objectives.

Good practices

As a result of wide-ranging discussions and agreements, the UT has developed good practices, which support the values set out in the strategic plan and clarify the norms laid down in the bylaws.

Internal evaluation

Regular internal evaluation is conducted by various activities and levels of governance.

Monitoring

Activity and performance indicators are monitored by means of digital dashboards.

RESEARCH

Cooperation

A strong network of partners enables the university to increase its international visibility, broaden its geography of cooperation and participate in European research and higher education policy-making.



Service to society

Academic staff have a substantial impact in Estonian society.

Quality

Research and development activities are at a high international level, and the quality of research has continued to improve over the recent years.



Increase in funding

Well-functioning support services have helped to significantly increase international funding.

EMPLOYEES



Training

The well-functioning internal training system considers the needs of different target groups (teaching, general skills, management competencies, etc.).



Career model

The career model gives the best employees an opportunity to progress in their careers without passing an open competition.

LEARNING AND TEACHING

Research-based

Research-based teaching is supported by the obligation of all teaching staff to do research.

Programme-based

The programme-based management of curricula is systematic and effective.

Online learning

Online learning is supported by instructional designers, e-learning support specialists and technological solutions, which have been used as a model for developing the Moodle for other HEIs at the national level.



Leader in continuing education

The UT offers high-quality, research-based continuing education for different target groups in all fields, and is the leader in the Estonian training market with the largest number of learners.

Counselling

An efficient counselling system is in place.

DEVELOPMENT NEEDS

Sustainable development

To raise awareness of sustainable development goals among its members, the UT, supported by the ENLIGHT network, will prepare an action plan by the end of 2022.

Gender equality

To reduce gender inequality, the gender equality plan has been drawn up.

Entrepreneurial skills

To develop students' entrepreneurial skills, the future skills development plan will be compiled.

Mental health

Based on students' mental health analysis, activities are planned to support students' mental health.

Alumni activities

To harmonise the quality of alumni activities in institutes and colleges, the related network will be strengthened.

Salary competitiveness

The UT continues negotiations with the government on increasing research and higher education funding to improve the competitiveness of the salaries of academic staff.